### FORM 4

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

OMB APPROVAL
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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				2. I	2. Issuer Name and Ticker or Trading Symbol							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
Knighten Be	njamin A	shley		HI	BB	ETT I	NC [ H	IBB	<b>3</b> ]				,			
(Last)	(First)	(Mic	ldle)	3. Г	3. Date of Earliest Transaction (MM/DD/YYYY)						Director10% Owner10% Officer (give title below) Other (specify below)					
2700 MILAN COURT					3/5/2024							SVP Operations				
	(Stre	et)		4. I	f An	nendmen	t, Date C	rigin	al Fil	led (MM/D	D/YYYY)	6. Individual o	or Joint/G	roup Filing	(Check Appl	icable Line)
BIRMINGH	AM, AL	35211										X Form filed b				
(City) (State) (Zip)										Form filed by	Form filed by More than One Reporting Person					
			Table I - N	on-Deri	ivati	ive Secu	rities Ac	quire	ed, D	isposed o	of, or Be	neficially Owne	d			
1. Title of Security (Instr. 3)  2. Trans. I						3. Trans. Code (Instr. 8)		or Disposed of (D)			Amount of Securities Beneficially Owned ollowing Reported Transaction(s) nstr. 3 and 4)				of Indirect Beneficial Ownership	
							Code	v	Amo	(A) or (D)	r Price				or Indirect (I) (Instr. 4)	(Instr. 4)
	Tab	le II - Deri	ivative Sec	urities l	Bene	eficially	Owned (	e.g.,	puts,	calls, wa	arrants,	options, conver	tible secu	ırities)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)	Derivativ		e Securities (A) or of (D)		6. Date Exercisable and Expiration Date				derlying Derivative security Security		Ownership Form of Derivative	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exerc	cisable	Expiration Date	Title	Amount or Number of Shares		Following Reported Transaction(s) (Instr. 4)	or Indirect	
Restricted Stock Units (1)	\$0	3/5/2024		A		4,61	18	3/22/	/2024	(1)	Commo Stock	4,618	\$0	4,618	D	

#### **Explanation of Responses:**

(1) Performance-based PSU awards under Amended and Restated 2015 Equity Incentive Plan. Performance certified achieved by Issuer's Compensation Committee on March 5, 2024. Units convert to common stock on the third anniversary of the date of grant of March 22, 2021. These shares do not expire; however, they are forfeitable if service condition not met.

#### **Reporting Owners**

Panarting Owner Name / Address	Relationships						
Reporting Owner Name / Address	Director	10% Owner	Officer	Other			
Knighten Benjamin Ashley							
2700 MILAN COURT			SVP Operations				
BIRMINGHAM, AL 35211			_				

#### **Signatures**

/s/ Benjamin A. Knighten

3/19/2024

Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.