

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response... 0.5

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				2.	2. Issuer Name and Ticker or Trading Symbol							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
FINLEY T	ERRAN	CE G				BETT S					•	X Director		109	6 Owner	
(Last) (First) (Middle)				3.	3. Date of Earliest Transaction (MM/DD/YYYY)							Officer (give title below) Other (specify below)				
2700 MILAN COURT					3/22/2021											
	(S	treet)		4.	If A	mendmen	t, Date	Origir	nal Fi	led (MM/D	D/YYYY	6. Individua	l or Joint/G	roup Filing	(Check Appl	icable Line)
BIRMINGHAM, AL 35211													X _ Form filed by One Reporting Person Form filed by More than One Reporting Person			
	(City) (S	State) (Z	ip)									r onn med	by More than v	one reporting r	Cison	
			Table I	- Non-De	riva	ıtive Secui	rities A	cquir	ed, D	isposed o	of, or Bo	eneficially Ow	ned			
1.Title of Security (Instr. 3) 2. Trans. D		Trans. Date			3. Trans. Code (Instr. 8)				5. Amount of Secu Following Reporte (Instr. 3 and 4)			6. 7. Nature Ownership Form: Beneficial Ownership	of Indirect Beneficial			
							Code	v	Amou	(A) or (D)	Price					(Instr. 4)
	Ta	able II - De	erivative S	Securities	s Be	neficially (	Owned	(e.g.,	puts.	, calls, wa	arrants	, options, conv	ertible sec	urities)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative	3. Trans. Date	3A. Deeme Execution Date, if any	Code	Derivative Se		Expiration (D)		ion Date Secu Deri		Securitie	and Amount of es Underlying we Security and 4)		9. Number of derivative Securities Beneficially Owned	Form of Derivative Security:	11. Nature of Indirect Beneficial Ownership (Instr. 4)
	Security			Code	v	(A)	(D)	Date Exercis	sable	Expiration Date	Title	Amount or Number of Shares		Following Reported Transaction(s) (Instr. 4)	Direct (D) or Indirect (I) (Instr. 4)	
Stock Options (Right to Buy) (1)	\$76.04	3/22/2021		A		4384 (2)		3/22/20	021 (3)	3/22/2031	Commo Stock		\$76.04	4384	D	

#### **Explanation of Responses:**

- (1) Annual equity awards to Directors under the 2012 Non-Employee Director Equity Plan (NEDEP); Under NEDEP, Directors can choose form(s) of equity. Reporting person chose annual equity award in the form of stock options.
- (2) Issuer's Board of Directors awarded an annual grant value of equity to each independent Director of \$110,000 for 2021. Grant is based on fair market value of Issuer's common stock on the date of grant of \$76.04.
- (3) Stock options granted under the NEDEP vest immediately upon grant and expire on the 10th anniversary from the date of the grant.

#### Reporting Owners

reporting Owners									
Paparting Owner Name / Address	io.	Relationships							
Reporting Owner Name / Address	Director	10% Owner	ips Officer	Other					
FINLEY TERRANCE G									
2700 MILAN COURT	X								
BIRMINGHAM, AL 35211									

### **Signatures**

/s/ Terrance G Finley

\*\*Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.