

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response... 0.5

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				2. 1	2. Issuer Name <b>and</b> Ticker or Trading Symbol						5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
QUINN WIL	LIAM G	Ì				ETT II						Director		10%	Owner	
(Last)	(First)	) (Mic	ldle)	3.1	3. Date of Earliest Transaction (MM/DD/YYYY)						)	X_ Officer (give title below) Other (specify below)				
2700 MILAN COURT						3/31/2023							SVP Marketing and Digital			
	(Stre	et)		4. 1	f An	nendmen	t, Date (	Origin	al Fil	ed (MM/DI	D/YYYY)	6. Individual o	or Joint/G	roup Filing	(Check Appl	icable Line)
BIRMINGHAM, AL 35211												X _ Form filed by One Reporting Person Form filed by More than One Reporting Person				
(C	ity) (Sta	te) (Zip)	)	Ru	le 10	0b5-1(c)	Transact	ion In	ndicat	ion						
					Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.											
			Table I - N	lon-Der	ivati	ive Secui	ities Ac	equire	ed, Di	isposed o	f, or Ber	neficially Owne	d			
1. Title of Security (Instr. 3)			rans. Date	Pate 2A, Deemed Execution Date, if any 3, Trans. Co (Instr. 8)		ode	or Disposed of (D)		Amount of Securities Beneficially Owned ollowing Reported Transaction(s) instr. 3 and 4)				Beneficial Ownership			
							Code	V	Amou	(A) or (D)	Price				or Indirect (I) (Instr. 4)	(Instr. 4)
	Tab	le II - Deri	vative Sec	curities l	Bene	eficially (	Owned	(e.g.,	puts,	calls, wa	rrants, o	options, conver	tible secu	rities)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)	Derivative		Acquired bosed of	6. Date Exercisable and Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative Security	Securities Beneficially Owned Following	Ownership Form of Derivative Security: Direct (D)	Beneficial	
				Code	v	(A)	(D)	Date Exerci	isable	Expiration Date	Title	Amount or Number of Shares		Reported Transaction(s) (Instr. 4)	or Indirect (I) (Instr. 4)	
Restricted Stock Units	\$0.0	3/31/2023		A		2399		3/31/2	026 (1)	(1)	Common Stock (2		\$0	2399	D	

### **Explanation of Responses:**

- (1) Service-based RSU award under Amended and Restated 2015 Equity Incentive Plan. Units cliff vest three years from the date of grant of 3/31/2023. There is no expiration date.
- (2) Each RSU is the economic equivalent of one share of Issuer's common stock upon vest.

### **Reporting Owners**

Panarting Owner Name / Address	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
QUINN WILLIAM G								
2700 MILAN COURT			SVP Marketing and Digital					
BIRMINGHAM, AL 35211								

#### **Signatures**

/s/ William G. Quinn

\*\*Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.