☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

OMB APPROVAL

OMB Number: 3235-0287 Estimated average burden hours per response... 0.5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				2. I	2. Issuer Name and Ticker or Trading Symbol							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
MCABEE MICHAEL C.							INC [H					Director	, ,	100/	0	
(Last) (First) (Middle)				3. I	3. Date of Earliest Transaction (MM/DD/YYYY)							Officer (give title below)X_ Other (specify below)				
2700 MILAN COURT							3/2	2/2()24			SVP Supply (Chain, St	ore Dev		
	(Stre	et)		4. I	f An	nendme	ent, Date O	rigir	nal Fil	ed (MM/E	D/YYYY)	6. Individual o	or Joint/G	roup Filing	(Check Appl	icable Line)
BIRMINGHAM, AL 35211												X_Form filed by One Reporting Person Form filed by More than One Reporting Person				
(C	ity) (Sta	te) (Zip)										Form filed by	More than C	one Reporting P	erson	
		7	Table I	- Non-Der	ivati	ive Sec	urities Acc	quir	ed, Di	sposed o	of, or Be	neficially Owne	ed			
1. Title of Security (Instr. 3)			. Trans. Date	ate 2A. Deemed Execution Date, if any (Instr. 8)			or Disposed of (D)				6. Amount of Securities Beneficially Owned Collowing Reported Transaction(s) Instr. 3 and 4) 6. Ownership Form: Direct (D) or Indirect			7. Nature of Indirect Beneficial Ownership		
							Code	V	Amou	(A) or	Price				(I) (Instr. 4)	(Instr. 4)
Common Stock				3/22/2024			M		1,97		\$0 ⁽¹⁾			12,889 (2)		
Common Stock				3/22/2024			F		66	68 D	\$72.21			12,221	D	
	Tab	le II - Deriv	vative S	Securities 1	Bene	eficially	Owned (e.g.,	puts,	calls, wa	arrants,	options, conver	tible secu	ırities)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deer Executio Date, if a	on Code	8) Derivative Acquired Disposed		ive Securities ed (A) or		Expiration Date		Securities	nd Amount of Underlying e Security nd 4)	nderlying Derivative Security	Securities Beneficially Owned	Ownership Form of Derivative	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	de V	(A)	(D)	Date Exer	cisable	Expiration Date	Title	Amount or Number of Shares	Reported	Reported Transaction(s)	or Indirect	
Restricted Stock Units	\$0	3/22/2024		M			1,973	3/22	/2024	<u>(3)</u>	Commo Stock	n 1,973	\$72.21	0	D	

Explanation of Responses:

- (1) Each RSU is the economic equivalent of one share of Issuer's common stock. The reporting person has settled the RSUs for stock.
- (2) Shares trued up to reflect stock purchased through the Issuer's 2015 Employee Stock Purchase Plan since the last filing on Statement of Changes in Beneficial Ownership on Form 4.
- (3) Service-based RSU award under Amended and Restated 2015 Equity Incentive Plan. Units convert to common stock on the third anniversary of the date of grant of March 22, 2021. These shares do not expire.

Reporting Owners

Panorting Owner Name / Address	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
MCABEE MICHAEL C.								
2700 MILAN COURT				SVP Supply Chain, Store D				
BIRMINGHAM, AL 35211								

Signatures

/s/ Michael C. McAbee

3/22/2024

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.