

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *					2. Issuer Name and Ticker or Trading Symbol								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
Benck David	Mitchell			HI	BBI	ETT]	INC [H	IBB	B]			Director	incusic)	100/	Owner	
(Last) (First) (Middle)				3. I	3. Date of Earliest Transaction (MM/DD/YYYY)							X Officer (give title below) Other (specify below)				
2700 MILAN	COURT	Γ					4/8	3/20	22			SVP General		, <u> </u>	(1)	,
	(Stree	et)		4. I	f Am	endme	nt, Date O	rigin	al File	ed (MM/D	D/YYYY)	6. Individual o	or Joint/G	roup Filing	Check Appl	icable Line)
BIRMINGH	,											X _ Form filed by		ting Person One Reporting P	erson	
(Ci	ity) (Stat	e) (Zip))													
		,	Table I - I	Non-Deri	ivativ	ve Seci	urities Acc	quire	ed, Dis	sposed o	f, or Be	neficially Owne	d			
1. Title of Security (Instr. 3) 2. Trans. D					2A. Do Execut Date, i	tion	3. Trans. Co (Instr. 8)	de	4. Securities Acqui or Disposed of (D) (Instr. 3, 4 and 5))	5. Amount of Securit Following Reported (Instr. 3 and 4)	ties Beneficially Owned Transaction(s)		Ownership of Form: Bo Direct (D)	Beneficial Ownership
							Code	V	Amour	(A) or (D)	Price				or Indirect (I) (Instr. 4)	(Instr. 4)
Common Stock (1)			4.	/8/2022			M		3333	A	\$0		16416		D	
Common Stock			4	/8/2022			F		1012	D	\$41.53		15751		D	
	Tab	le II - Deri	vative Se	curities l	Benef	ficially	Owned (e.g.,	puts,	calls, wa	ırrants,	options, conver	tible secu	ırities)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	Code	Derivative		e Securities and (A) or of (D)		ate Exercisable Expiration Date		Securities	Underlying e Security	Derivative Security (Instr. 5)		Ownership Form of	11. Nature of Indirect Beneficial Ownership (Instr. 4)
	Security			Code	V	(A)	(D)	Date Exerc	cisable 1	Expiration Date	Title	Amount or Number of Shares		Reported Transaction(s) (Instr. 4)	or Indirect	
Restricted Stock Units	\$0.0	4/8/2022		M			3333	4/8/2	2022	(2)	Commo Stock	n 3333.0	\$0	0	D	

Explanation of Responses:

- (1) Each RSU is the economic equivalent of one share of Issuer's common stock. The reporting person has settled the RSUs for stock.
- (2) Service-based RSU award under Amended 2015 Equity Incentive Plan. Units convert to common stock on the first, second and third anniversaries of the date of grant of 4/7/2020. These shares do not expire.

Reporting Owners

Panorting Owner Name / Address	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
Benck David Mitchell								
2700 MILAN COURT			SVP General Counsel					
BIRMINGHAM, AL 35211								

Signatures

/s/ David M. Benck 4/8/2022

**Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.