

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *											5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
MCABEE M	ICHAEI	L C.		HI	BB	ETT 1	INC [H	IBB	3]			Discretes		100	0	
(Last) (First) (Middle)				3. I	3. Date of Earliest Transaction (MM/DD/YYYY)							Director Officer (give	e title below		Owner her (specify)	halaw)
2700 MILAN COURT					3/21/2023							SVP Supply (ner (specify	below)
2700 MILAN	(Stree			4 I	f A m	endme				ed (MM/D	D/VVVV)	6 Individual o	or Ioint/Gi	oun Filing	(Check Anni	icable Line)
BIRMINGHAM, AL 35211					4. If Amendment, Date Original Filed (MM/DD/YYYY)						6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(C	ity) (Stat	te) (Zip)		Rul	le 10	b5-1(c)	Transactio	on In	dicati	on						
												made pursuant to		*		en plan
		F	Гable I - N	on-Der	ivati	ve Seci	urities Acc	quire	ed, Di	sposed o	of, or Be	neficially Owne	d			
1.Title of Security (Instr. 3)			ans. Date	ate 2A. Deemed Execution Date, if any		3. Trans. Co (Instr. 8)	de	or Disposed of (D)			Amount of Securities Beneficially Owned Following Reported Transaction(s) Instr. 3 and 4)			6. 7. Nature Ownership Form: Beneficial Direct (D) or Indirect (Instr. 4)		
							Code	v	Amou	(A) or (D)	Price				(I) (Instr. 4)	(IIISII. 4)
Common Stock 3/21/202				1/2023			M		6098	A	\$0 ⁽¹⁾	12590 (2)			D	
Common Stock 3/21/202				1/2023			F		1927	D	\$60.24	10663			D	
	Tab	le II - Deri	vative Sec	urities l	Bene	ficially	Owned (e.g.,	puts,	calls, wa	arrants,	options, conver	tible secu	rities)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)	de Derivati str. 8) Acquired Disposed		ve Securities d (A) or		ate Exercisable Expiration Date				Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following	10. Ownership Form of Derivative Security: Direct (D)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exerc	cisable	Expiration Date	Title	Amount or Number of Shares		Reported Transaction(s) (Instr. 4)	or Indirect	
Restricted Stock Units	\$0.0	3/21/2023		M			6098	3/21/	/2023	(3)	Commo Stock	n 6098.0	\$0	0	D	

Explanation of Responses:

- (1) Each RSU is the economic equivalent of one share of Issuer's common stock. The reporting person has settled the RSUs for stock.
- (2) Shares trued up to reflect stock purchased through the Issuer's 2015 Employee Stock Purchase Plan since the last filing on Statement of Changes in Beneficial Ownership on Form 4.
- (3) Service-based RSU award under Amended 2015 Equity Incentive Plan. Units cliff vest four years from the date of grant of 3/21/2019. These shares do not expire.

Reporting Owners

Penarting Owner Name / Address	Relationships						
Reporting Owner Name / Address	Director	10% Owner	Officer	Other			
MCABEE MICHAEL C.							
2700 MILAN COURT				SVP Supply Chain, Store D			
BIRMINGHAM, AL 35211							

Signatures

/s/ Michael C. McAbee	3/21/2023			
**Signature of Reporting Person	Date			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.