

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *					2. Issuer Name and Ticker or Trading Symbol								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
Crudele Antl	nony F			HI	BBE	ETT II	NC [HI	BB	3]				,	100		
(Last) (First) (Middle)				3. D	3. Date of Earliest Transaction (MM/DD/YYYY)							_X_ Director				
												Officer (give	ve title below	()Oth	er (specify b	elow)
2700 MILAN COURT					3/31/2023											
	(Stree	et)		4. If	Ame	endmen	t, Date O	igin	al File	d (MM/DI	D/YYY	Y) 6. Individual	or Joint/G	roup Filing	Check Appl	icable Line)
BIRMINGHAM, AL 35211													X _ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City) (State) (Zip)				Rule	Rule 10b5-1(c) Transaction Indication											
												as made pursuant to conditions of Rule				en plan
			Table I - I	Non-Deri	vativ	e Secu	rities Acq	uire	ed, Dis	posed of	f, or]	Beneficially Owne	ed			
1.Title of Security (Instr. 3) 2. Trans. E				2A. De Execut Date, i	tion	3. Trans. Co. (Instr. 8)	de	e 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			6. Amount of Securities Beneficially Owned Following Reported Transaction(s) Instr. 3 and 4)			7. Nature of Indirect Beneficial Ownership		
							Code	V	Amou	(A) or (D)	Pri	ce			or Indirect (I) (Instr. 4)	(Instr. 4)
Common Stock (1) 3/31/20:				/31/2023			A		2313	A	\$0		40378		D	
	Tabl	le II - Der	ivative Se	curities E	Benef	icially (Owned (<i>e</i>	.g.,	puts, c	calls, wa	rran	ts, options, conve	rtible secu	ırities)		
1. Title of Derivate Security (Instr. 3)	ty Conversion Date Execution (I		4. Trans. C (Instr. 8)	I 2 I	5. Numbe Derivative Acquired Disposed (Instr. 3, 4	e Securities (A) or of (D)	and Expiration Date S			Secur Deriv	e and Amount of ities Underlying ative Security 3 and 4)	8. Price of Derivative Security (Instr. 5)	Securities Beneficially Owned Following Reported	Ownership Form of Derivative Security: Direct (D) or Indirect	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)		cisable	Expiration Date	Title	Shares		Transaction(s) (Instr. 4)	(I) (Instr. 4)	

Explanation of Responses:

(1) Issuer's Board of Directors awarded an annual grant value of equity to the Chairman of the Board of \$135,000 for 2023. Grant is based on fair market value of Issuer's common stock on the day immediately preceding the date of grant of \$58.38.

Reporting Owners

1								
Paparting Owner Name / Addre	g.g	Relationships						
Reporting Owner Name / Addre	Director	10% Owner	ips Officer	Other				
Crudele Anthony F								
2700 MILAN COURT	X							
BIRMINGHAM, AL 35211								

Signatures

Elaine V Rodgers, POA

**Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.