☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

OMB APPROVAL

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person * | | | | | 2. Is | 2. Issuer Name and Ticker or Trading Symbol | | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | |
|---|--|-------------|---------|-------------------|---|--|------------|------------|--------------------------------|----------------|--------------------|---|---|---|--|-----------------------------------|--|------------|
| Flur Dorlisa | K | | | | HI | BB | ETT I | NC [HI | BB | 3] | | | | | iicabie) | | | |
| (Last) (First) (Middle) | | | | 3. I | 3. Date of Earliest Transaction (MM/DD/YYYY) | | | | | | | | X_ Director10% Owner | | | | | |
| | | | | | | | | | | | | | Officer (give title below) Other (specify below) | | | | | |
| 2700 MILAN COURT | | | | | | 3/28/2024 | | | | | | | | | | | | |
| (Street) | | | | | 4. I | 4. If Amendment, Date Original Filed (MM/DD/YYYY) | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable Line) | | | | | |
| BIRMINGHAM, AL 35211 (City) (State) (Zip) | | | | | | | | | | | | | | X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | |
| 1.Title of Security | | | Table | I - No | | | | rities Acq | <u> </u> | - ´ | sposed of | | | eficially Owner | | llv Owned | 6. | 7. Nature |
| (Instr. 3) | | | | | Execution Date, if any | | (Instr. 8) | | or Disposed of (D) | | F | Following Reported Transaction(s) Instr. 3 and 4) | | | Ownership of Indirect Form: Beneficial Direct (D) Ownership or Indirect (Instr. 4) | | | |
| | | | | | | | | Code | V | Amou | (A) or (D) | Prie | ce | | | | (I) (Instr. 4) | (IIIsu. 4) |
| Common Stock (1)(2) |). | | | 3/28/ | 2024 | | | A | | 1,64 | 8 A | \$ | 50 | | | 7,246 | D | |
| | | le II - Der | ivative | e Secu | rities I | Bene | eficially | Owned (e | 2.g., | puts, | calls, wa | rrant | ts, o | options, conver | tible secu | rities) | | |
| (Instr. 3) | ecurity Conversion Date Execution (Ins | | | Trans. (Instr. 8) | ans. Code r. 8) 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | | | and Expiration Date Securities | | | rities l | Underlying Derivat Security Securit | | f 9. Number of derivative Securities Beneficially Owned Following Reported | Ownership of Form of Derivative O | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | Code | V | (A) | (D) | Date Exer | cisable | Expiration Date | Title | Amo Shar | ount or Number of res | | Transaction(s) (Instr. 4) | | |

Explanation of Responses:

- (1) Annual equity awards to Directors under the Amended and Restated 2012 Non-Employee Director Equity Plan (NEDEP); Under NEDEP, Directors can elect form(s) of equity. Reporting person elected an annual equity award in the form of restricted stock units deferred to the award's one-year anniversary from date of grant.
- (2) Issuer's Board of Directors awarded an annual grant value of equity to each independent Director of \$125,000 for 2024. Grant is based on fair market value of Issuer's common stock on the day immediately preceding the date of grant of \$75.88.

Reporting Owners

| Reporting Owner Name / Address | 10 | Relationships | | | | | | | |
|--------------------------------|----------|---------------|---------|-------|--|--|--|--|--|
| Reporting Owner Name / Address | Director | 10% Owner | Officer | Other | | | | | |
| Flur Dorlisa K | | | | | | | | | |
| 2700 MILAN COURT | X | | | | | | | | |
| BIRMINGHAM, AL 35211 | | | | | | | | | |

Signatures

/s/ Dorlisa K. Flur 3/29/2024 Date **Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.