

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				2. I	2. Issuer Name and Ticker or Trading Symbol						5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
LONGO MI	CHAEL	E		HI	(BB)	ETT I	INC [H	IBB	3]			W D	ĺ	100	<i>'</i> 0	
(Last)	(First)	(Mic	Middle) 3. Date of Earliest Transaction (MM/DD						/DD/YYYY	7)	X Director X Officer (gir	ve title belov		6 Owner ner (specify	halow)	
2700 MILAN COURT					4/7/2023								President and CEO			
	(Stree			4. I	[f Am	nendme	nt, Date C	rigin	al Fil	ed (MM/D	D/YYYY)	6. Individual o	or Joint/G	roup Filing	(Check Appl	icable Line)
BIRMINGHAM, AL 35211											_X _ Form filed by One Reporting Person Form filed by More than One Reporting Person					
(C	ity) (Star	te) (Zip)	Ru	le 10	b5-1(c)	Transacti	on In	dicat	ion						
												made pursuant to ditions of Rule				ten plan
			Table I - I	Non-Der	ivati	ve Seci	urities Ac	quire	ed, D	isposed o	of, or Be	neficially Owne	d			
1. Title of Security (Instr. 3)			rans. Date	ate 2A. Deemed Execution Date, if any		3. Trans. Code (Instr. 8)		4. Securities Acqui or Disposed of (D) (Instr. 3, 4 and 5))) ` ´ ´	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)			6. Ownership Form: Direct (D)	Beneficial Ownership	
							Code	V	Amou	(A) or (D)	Price				or Indirect (I) (Instr. 4)	(Instr. 4)
Common Stock 4/7/2023				/7/2023			M		1166	7 A	\$0 ⁽¹⁾	75076 ⁽²⁾		D		
Common Stock			4.	/7/2023			F		4591	D	\$59.01		70485		D	
	Tab	le II - Der	ivative Se	curities]	Bene	ficially	Owned (e.g.,	puts,	calls, wa	arrants,	options, conver	tible secu	ırities)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	Code	. Trans		5. Number of		6. Date Exercisable and Expiration Date		Securities	Underlying e Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following	Ownership Form of Derivative	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exerc	cisable	Expiration Date	Title	Amount or Number of Shares		Reported Transaction(s) (Instr. 4)	or Indirect	
Restricted Stock Units	\$0.0	4/7/2023		M			11667	4/7/2	2023	(3)	Commo Stock	n 11667.0	\$0	0	D	

Explanation of Responses:

- (1) Each RSU is the economic equivalent of one share of Issuer's common stock. The reporting person has settled the RSUs for stock.
- (2) Shares trued up to reflect stock purchased through the Issuer's 2015 Employee Stock Purchase Plan since the last filing on Statement of Changes in Beneficial Ownership on Form 4.
- (3) Service-based RSU award under Amended and Restated 2015 Equity Incentive Plan. Units cliff vest three years from the date of grant of 3/31/2023. There is no expiration date.

Reporting Owners

Reporting Owner Name / Address	Relationships						
Reporting Owner Name / Address	ing Owner Name / Address		Officer	Other			
LONGO MICHAEL E							
2700 MILAN COURT	X		President and CEO				
BIRMINGHAM, AL 35211							

Signatures

/s/ Michael E. Longo	4/10/2023		
**Signature of Reporting Person	Date		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.