### FORM 4

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

OMB APPROVAL
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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				2. I	2. Issuer Name and Ticker or Trading Symbol							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Knighten Be	njamin A	shley		HI	BB	ETT I	NC [ H	IBB	3]			D:	,	100			
(Last)	(First	) (Mid	(Middle)			3. Date of Earliest Transaction (MM/DD/YYYY)							Director10% Owner  X Officer (give title below) Other (specify below)				
2700 MILAN COURT					3/29/2024							SVP Operations					
	(Stre	et)		4. I	f An	nendmen	nt, Date O	rigin	al Fil	ed (MM/D	D/YYYY)	6. Individual o	or Joint/G	roup Filing	(Check Appl	icable Line)	
BIRMINGHAM, AL 35211											X _ Form filed by One Reporting Person Form filed by More than One Reporting Person						
(C	ity) (Sta	te) (Zip)	<u> </u>											one responding r			
		ŗ	Гable I -	Non-Deri	ivati	ive Secu	rities Acc	quire	ed, Di	isposed o	of, or Be	neficially Owne	d				
1. Title of Security (Instr. 3)				Execu		3. Trans. Co (Instr. 8)	de	or Dis	sposed of (D 3, 4 and 5)	) ` [	ollowing Reported Transaction(s) Ownership Form: Ben Direct (D) Ownership Form: Ownership Form			Beneficial Ownership			
							Code	v	Amou	(A) or (D)	r Price				or Indirect (I) (Instr. 4)	(Instr. 4)	
	Tab	le II - Deri	vative Se	curities l	Bene	eficially	Owned (	e.g.,	puts,	calls, wa	arrants,	options, conver	tible secu	ırities)			
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deeme Execution Date, if any	Code	Derivativ		e Securities (A) or of (D)		Date Exercisable 1 Expiration Date				8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following	Ownership Form of Derivative	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
	Security			Code	v	(A)	(D)	Date Exerc	cisable	Expiration Date	Title	Amount or Number of Shares		Reported Transaction(s) (Instr. 4)	or Indirect		
Restricted Stock Units	\$0	3/29/2024		A		1,8	46	3/29	/2027	(1)	Commo Stock		\$0	1,846	D		

#### **Explanation of Responses:**

- (1) Service-based RSU award under Amended and Restated 2015 Equity Incentive Plan. Units cliff vest three years from the date of grant of 3/29/2024. There is no expiration date.
- (2) Each RSU is the economic equivalent of one share of Issuer's common stock upon vest.

#### **Reporting Owners**

reporting Owners								
Panarting Overar Name / Address	Relationships							
Reporting Owner Name / Address	Director	10% Owner	ionships Officer SVP Operations	Other				
Knighten Benjamin Ashley								
2700 MILAN COURT			SVP Operations					
BIRMINGHAM, AL 35211								

#### **Signatures**

/s/ Benjamin A. Knighten

\*\*Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.