### FORM 4

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

OMB APPROVAL
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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				2. I	2. Issuer Name and Ticker or Trading Symbol							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
MCABEE M	ICHAEI	L <b>C.</b>					NC [H					Director		10%	o Owner	
(Last)	(First	) (Mid	dle)	3. I	3. Date of Earliest Transaction (MM/DD/YYYY)							Officer (give title below) X Other (specify below)				
2700 MILAN COURT					3/29/2024							SVP Supply (			(1)	,
	(Stre	et)		4. I	f Am	nendmen	it, Date O	rigin	al Fil	ed (MM/D	D/YYYY)	6. Individual o	or Joint/G	roup Filing	(Check Appl	icable Line)
BIRMINGHAM, AL 35211											X _ Form filed by One Reporting Person Form filed by More than One Reporting Person					
(C	ity) (Sta	te) (Zip)	l													
		ŗ	Гable I - N	Non-Deri	ivati	ive Secu	rities Acc	quire	ed, Di	isposed o	of, or Be	neficially Owne	d			
1. Title of Security (Instr. 3) 2. Trans. D				Execu		3. Trans. Code (Instr. 8) 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			Instr. 3 and 4) Form: Direct (			Ownership Form: Direct (D)				
							Code	V	Amou	(A) or (D)	r Price				or Indirect (I) (Instr. 4)	(Instr. 4)
	Tab	le II - Deri	vative Sec	curities l	Bene	eficially	Owned (	e.g.,	puts,	calls, wa	arrants,	options, conver	tible secu	ırities)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	Code	Derivativ		re Securities an (A) or of (D)		ate Exercisable Expiration Date				nderlying Derivative Security Security		Form of	11. Nature of Indirect Beneficial Ownership (Instr. 4)
	Security			Code	V	(A)	(D)	Date Exerc	cisable	Expiration Date	Title	Amount or Number of Shares		Following Reported Transaction(s) (Instr. 4)	or Indirect	
Restricted Stock Units	\$0	3/29/2024		A		1,58	82	3/29	/2027	(1)	Commo Stock (2		\$0	1,582	D	

#### **Explanation of Responses:**

- (1) Service-based RSU award under Amended and Restated 2015 Equity Incentive Plan. Units cliff vest three years from the date of grant of 3/29/2024. There is no expiration date.
- (2) Each RSU is the economic equivalent of one share of Issuer's common stock upon vest.

Reporting Owners

reporting Owners									
Pararting Overar Name / Address	Relationships								
Reporting Owner Name / Address	Director	10% Owner	Officer	Other					
MCABEE MICHAEL C.									
2700 MILAN COURT			SVP Supply Chain, Store Dev						
BIRMINGHAM, AL 35211									

### **Signatures**

/s/ Michael C. McAbee 4/1/2024

\*\*Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.