

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden
hours per response... 0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *					2. Issuer Name and Ticker or Trading Symbol							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
Knighten Bei	njamin A	shley		HI	BB	ETT 1	INC [H	IBB	3]							
(Last) (First) (Middle)				3. I	3. Date of Earliest Transaction (MM/DD/YYYY)								Director10% Owner X Officer (give title below) Other (specify below)			
							4./5		•			SVP Operation		/)Oti	ier (specify)	below)
2700 MILAN COURT					4///2023							•				
	(Stree	et)		4. I	f An	nendme	nt, Date O	rigin	al Fil	ed (MM/E	D/YYYY)	6. Individual o	or Joint/Gi	oup Filing (Check Appl	icable Line)
BIRMINGHAM, AL 35211													X _ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(C	ity) (Stat	e) (Zip))	Ru	le 10	b5-1(c)	Transactio	on In	dicati	on						
												made pursuant to		-		en plan
		,	Table I -	Non-Der	ivati	ve Seci	urities Acc	quire	ed, Di	sposed o	of, or Be	neficially Owne	d			
1.Title of Security (Instr. 3)			Trans. Date	ate 2A. Deemed Execution Date, if any		3. Trans. Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)				7. Nature of Indirect Beneficial Ownership (Instr. 4)		
							Code	V	Amou	(A) or (D)	Price				or Indirect (I) (Instr. 4)	(IIIsu. 4)
Common Stock 4/7/2023				4/7/2023			M		3334	A	\$0 ⁽¹⁾	12730 (2)		D		
Common Stock 4/7/202.				4/7/2023			F		1052	D	\$59.01		11678		D	
	Tab	le II - Deri	vative Se	ecurities l	Bene	eficially	Owned (e.g.,	puts,	calls, wa	arrants,	options, conver	tible secu	rities)		
1. Title of Derivate Security (Instr. 3)	Conversion or Exercise Price of Derivative	Date Exec	3A. Deeme Execution Date, if any		Derivativ		ve Securities d (A) or d of (D)		Date Exercisable Id Expiration Date		Securities	d Amount of Underlying e Security nd 4)	nderlying Derivative Security 4) (Instr. 5)			11. Nature of Indirect Beneficial Ownership (Instr. 4)
	Security			Code	v	(A)	(D)	Date Exerc	cisable	Expiration Date	Title	Amount or Number of Shares		Following Reported Transaction(s) (Instr. 4)	or Indirect	
Restricted Stock Units	\$0.0	4/7/2023		M			3334	4/7/2	2023	(3)	Commo Stock	n 3334.0	\$0	0	D	

Explanation of Responses:

- (1) Each RSU is the economic equivalent of one share of Issuer's common stock. The reporting person has settled the RSUs for stock.
- (2) Shares trued up to reflect stock purchased through the Issuer's 2015 Employee Stock Purchase Plan since the last filing on Statement of Changes in Beneficial Ownership on Form 4.
- (3) Service-based RSU award under Amended and Restated 2015 Equity Incentive Plan. There is no expiration date.

Reporting Owners

reporting owners							
Penarting Owner Name / Address	Relationships						
Reporting Owner Name / Address	ddress Relationships Director 10% Owner Officer		Officer	Other			
Knighten Benjamin Ashley							
2700 MILAN COURT			SVP Operations				
BIRMINGHAM, AL 35211							

Signatures

/s/ Benjamin A. Knighten	4/10/2023
**Signature of Reporting Person	Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.