

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *					2. Issuer Name and Ticker or Trading Symbol								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
Etzkorn Kar	en S.			HI	BBE	ETT I	NC [HI	BB	3]							
(Last) (First) (Middle)				3. D	3. Date of Earliest Transaction (MM/DD/YYYY)						X Director Officer (gi	X Director 10% Owner Officer (give title below) Other (specify below)				
2700 MILAN COURT					3/31/2023											
	(Stree	et)		4. If	Ame	endmen	t, Date O	rigin	al File	d (MM/DI	D/YYY	Y) 6. Individual	or Joint/G	roup Filing	(Check Appl	icable Line)
BIRMINGHAM, AL 35211												X _ Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City) (State) (Zip)				Rule	Rule 10b5-1(c) Transaction Indication											
												as made pursuant to onditions of Rule				en plan
			Table I -	Non-Deri	vativ	e Secu	rities Acq	uire	ed, Dis	posed o	f, or	Beneficially Own	ed			
1.Title of Security (Instr. 3) 2. Trans. I					2A. De Execut Date, i	tion	3. Trans. Co. (Instr. 8)	de	4. Securities Acquired (A or Disposed of (D) (Instr. 3, 4 and 5)				5. Amount of Securities Benefici Following Reported Transaction (Instr. 3 and 4)		6. Ownership Form: Direct (D)	Beneficial Ownership
							Code	V	Amour	(A) or (D)	Pri	ee			or Indirect (I) (Instr. 4)	(Instr. 4)
Common Stock (1)			3	3/31/2023			A		1885	A	\$(4265		D	
	Tabl	le II - Der	rivative Se	ecurities B	Benef	icially	Owned (e	e.g.,	puts, c	alls, wa	rran	s, options, conve	rtible secu	ırities)		
1. Title of Derivate Security (Instr. 3)	ecurity Conversion Date Execution (In		(Instr. 8)	rans. Code tr. 8) 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)				and Expiration Date Securitie Derivativ (Instr. 3 :			Amount or Number of	Underlying Security Security (Instr. 5) Bet Own Fol Rej		Ve Ownership of Form of Be ally Derivative Security: Direct (D)		
				Code	V	(A)	(D)	Exer	rcisable	Date	Title	Shares			4)	

Explanation of Responses:

(1) Issuer's Board of Directors awarded an annual grant value of equity to each independent Director of \$110,000 for 2023. Grant is based on fair market value of Issuer's common stock on the day immediately preceding the date of grant of \$58.38.

Reporting Owners

reporting o miers									
Reporting Owner Name / Addre	9.0	Relationships							
Reporting Owner Name / Addre	Director	10% Owner	oips Officer	Other					
Etzkorn Karen S.									
2700 MILAN COURT	X								
BIRMINGHAM, AL 35211									

Signatures

/s/ Karen S. Etzkorn 4/3/2023
***Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.