

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				2.	Issuer Name and Ticker or Trading Symbol									5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
FINLEY TE	ERRANC	CE G		Н	IB	BETT I	NC []	HIBI	3]						,	100	/ 0	
(Last) (First) (Middle)			3.	3. Date of Earliest Transaction (MM/DD/YYYY)								X Director 10% Owner Officer (give title below) Other (specify belo				pelow)		
2700 MILA	N COUR	RT					3/	30/20	022									
	(St	reet)		4.	If A	mendmer	nt, Date	Origin	nal F	iled (1	MM/DI	D/YYYY) 6	. Individual o	or Joint/G	roup Filing	(Check Appl	icable Line)
BIRMINGE		35211 (Zi	p)										=	X _ Form filed by Form filed by		ting Person One Reporting F	erson	
				Non-De	riva	ıtive Secu	ırities A	cquir	ed, I	Dispo	sed of	f, or Be	enef	icially Owne	d			
1. Title of Security (Instr. 3)			Trans. Date	Date 2A. Deemed Execution Date, if any 3. Transfer (Instr.			Code 4. Securities A or Disposed o (Instr. 3, 4 and			d of (D)	D) Fol		Amount of Securities Beneficially Owned bllowing Reported Transaction(s) nstr. 3 and 4)			Ownership of Indi Form: Benefit	Beneficial Ownership	
							Code	V	Am	ount	(A) or (D)	Price					(I) (Instr. 4)	(IIIsti. 4)
	Ta	ble II - Dei	rivative S	Securities	Bei	neficially	Owned	l (e.g.,	put	s, call	ls, wa	rrants,	, opt	tions, conver	tible secu	ırities)		
(Instr. 3)	Conversion or Exercise Price of Derivative	3. Trans. Date	3A. Deeme Execution Date, if any	Code	5. Number of Derivative So Acquired (A) Disposed of (Instr. 3, 4 and		Expired Expired (D)					7. Title and Securities U Derivative S (Instr. 3 and		derlying curity	Derivative	Securities Beneficially Owned	10. Ownership Form of Derivative Security:	11. Nature of Indirect Beneficial Ownership (Instr. 4)
	Security			Code	V	(A)	(D)	Date Exerci	sable	Expira Date	ition	Title		Amount or Number of Shares		Following Reported Transaction(s) (Instr. 4)	Direct (D) or Indirect (I) (Instr. 4)	
Stock Options (Right to Buy) (1)	\$46.22	3/30/2022		A		7212 (2)		3/30/2	2022	3/30/2	032 (3)	Comm Stock		7212.0	\$46.22	7212	D	

Explanation of Responses:

- (1) Annual equity awards to Directors under Non-Employee Director Equity Plan, Directors can choose form(s) of equity. Mr. Finley chose annual equity award in the form of stock options.
- (2) Grant is based on closing price of Issuer's common stock on the day immediately preceding the date of the grant.
- (3) Stock options granted vest immediately upon grant and expire on the 10th anniversary from the date of the grant.

Reporting Owners

Panorting Owner Name / Address	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
FINLEY TERRANCE G								
2700 MILAN COURT	X							
BIRMINGHAM, AL 35211								

Signatures

/s/ Terrance G Finley 3/31/2022

**Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.