

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden
hours per response... 0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *			2. Issuer Name and Ticker or Trading Symbol							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
SMITH JONALIN S.	H	IBB	ETT II	NC [H	IIBB	3]				•				
(Last) (First) (Middle)	3.	3. Date of Earliest Transaction (MM/DD/YYYY)							Officer (give title below) _X_ Other (specify below)					
2700 MILAN COURT				3/3	0/20	22			SVP Mercha	indising				
(Street)	4.	If An	nendmen	t, Date C	Origin	al Fil	ed (MM/DI	D/YYYY)	6. Individual	or Joint/G	roup Filing	Check Appl	icable Line)	
BIRMINGHAM, AL 35211 (City) (State) (Zip)									X_Form filed Form filed b		ting Person One Reporting P	erson		
Table	I - Non-Dei	rivati	ive Secu	rities Ac	quire	ed, Di	sposed o	f, or Be	neficially Own	ed				
1. Title of Security (Instr. 3)		2A. Deemed Execution Date, if any		3. Trans. Code (Instr. 8)		or Dis	posed of (D) 3, 4 and 5))	5. Amount of Securi Following Reported (Instr. 3 and 4)	ties Beneficially Owned Transaction(s)		Ownership of I Form: Ber	Beneficial Ownership	
				Code	V	Amou	(A) or (D)	Price				(I) (Instr. 4)	(IIISII. 4)	
Table II - Derivative	Securities	Bene	eficially (Owned ((e.g.,	puts,	calls, wa	rrants,	options, conve	rtible secu	ırities)			
1. Title of Derivate Security (Instr. 3) 2. Conversion of Exercise Price of Derivative Security 3. Trans. Date Execution Date, if)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expiration Date			Securities	nd Amount of s Underlying se Security and 4)	Inderlying Derivative Security Security		Derivative Security: Direct (D)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
	Code	v	(A)	(D)	Date Exerci	sable	Expiration Date	Title	Amount or Number of Shares		Reported Transaction(s) (Instr. 4)	or Indirect (I) (Instr. 4)		
Restricted Stock Units \$0.0 3/30/2022	A		2596		3/30/2	025 (1)	(1)	Commo Stock	on 2) 2596.0	\$0	2596	D		

Explanation of Responses:

- (1) Service-based RSU award under Amended 2015 Equity Incentive Plan. Units cliff vest three years from the date of grant of 3/30/2022. There is no expiration date.
- (2) Each RSU is the economic equivalent of one share of Issuer's common stock upon vest.

Reporting Owners

Paperting Owner Name / Address	Relationships						
Reporting Owner Name / Address	Director	10% Owner	Officer	Other			
SMITH JONALIN S.							
2700 MILAN COURT				SVP Merchandising			
BIRMINGHAM, AL 35211							

Signatures

/s/ Jonalin S. Smith 4/1/2022

**Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.