

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response... 0.5

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				2. Is	2. Issuer Name and Ticker or Trading Symbol								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
Knighten Be	njamin A	shley					INC [ H		-			Director	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	10%	Owner	
(Last) (First) (Middle)				3. L	3. Date of Earliest Transaction (MM/DD/YYYY)							X_ Officer (given	X_ Officer (give title below) Other (specify below)			
2700 MILAN COURT							4/8	3/202	22		SVP Operation	SVP Operations				
	(Stree	et)		4. I	f Am	endme	nt, Date O	rigin	al File	ed (MM/D	D/YYYY	6. Individual o	or Joint/Gi	roup Filing (	Check Appl	icable Line)
BIRMINGHAM, AL 35211 (City) (State) (Zip)												X_Form filed by One Reporting Person Form filed by More than One Reporting Person				
(0.	(Sun			Non-Deri	ivativ	ve Seci	urities Acc	quire	ed, Dis	sposed o	of, or Be	eneficially Owne	d			
1. Title of Security (Instr. 3)					2A. D Execu Date,		3. Trans. Co (Instr. 8)	de	4. Securities Acqui or Disposed of (D) (Instr. 3, 4 and 5)		)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)			Ownership Form: Ben Direct (D) Own	7. Nature of Indirect Beneficial Ownership (Instr. 4)
							Code	v	Amoui	(A) or (D)	Price				(I) (Instr. 4)	(msu. 4)
Common Stock (1)				/8/2022			M		3333	A	\$0 <sup>(2)</sup>		9951		D	
Common Stock			4,	/8/2022			F		1012	D	\$41.53		9286		D	
	Tabl	le II - Deri	vative Se	curities I	Bene	ficially	Owned (	e.g.,	puts,	calls, wa	arrants,	options, conver	tible secu	rities)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	Code		5. Numb Derivativ Acquired Disposed (Instr. 3,	re Securities and (A) or of (D)		tte Exercisable Expiration Date		Securities	s Underlying e Security	Derivative Security	of 9. Number of derivative Securities Beneficially Owned Following	Ownership Form of	11. Nature of Indirect Beneficial Ownership (Instr. 4)
	Security			Code	v	(A)	(D)	Date Exerc	cisable	Expiration Date	Title	Amount or Number of Shares		Reported Transaction(s) (Instr. 4)	or Indirect	
Restricted Stock Units (1)	\$0.0	4/8/2022		M			3333	4/8/2	2022	(1)	Commo Stock	on 3333.0	\$0	0	D	

#### **Explanation of Responses:**

- (1) Service-based RSU award under Amended 2015 Equity Incentive Plan. Units convert to common stock on the first, second and third anniversaries of the date of grant of 4/7/2020. These shares do not expire.
- (2) Each RSU is the economic equivalent of one share of Issuer's common stock. The reporting person has settled the RSUs for stock.

### **Reporting Owners**

Keporting Owners								
Danastina Oramas Nama / Address	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
Knighten Benjamin Ashley								
2700 MILAN COURT			SVP Operations					
BIRMINGHAM, AL 35211								

#### Signatures

/s/ Benjamin A. Knighten 4/8/2022

\*\*Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.